Differentiation

What are the differences and similarities between your intervention and the existing systems and processes, or other changes that had been tried before?

Communal Specification

What are the potential uses and benefits of your intervention for individual doctors, other staff, patients and the HHS/PHN?

Coherence
Sense-making work

Individual Specification

What 'effort' will be required to implement the change? Is this feasible?

Internalization

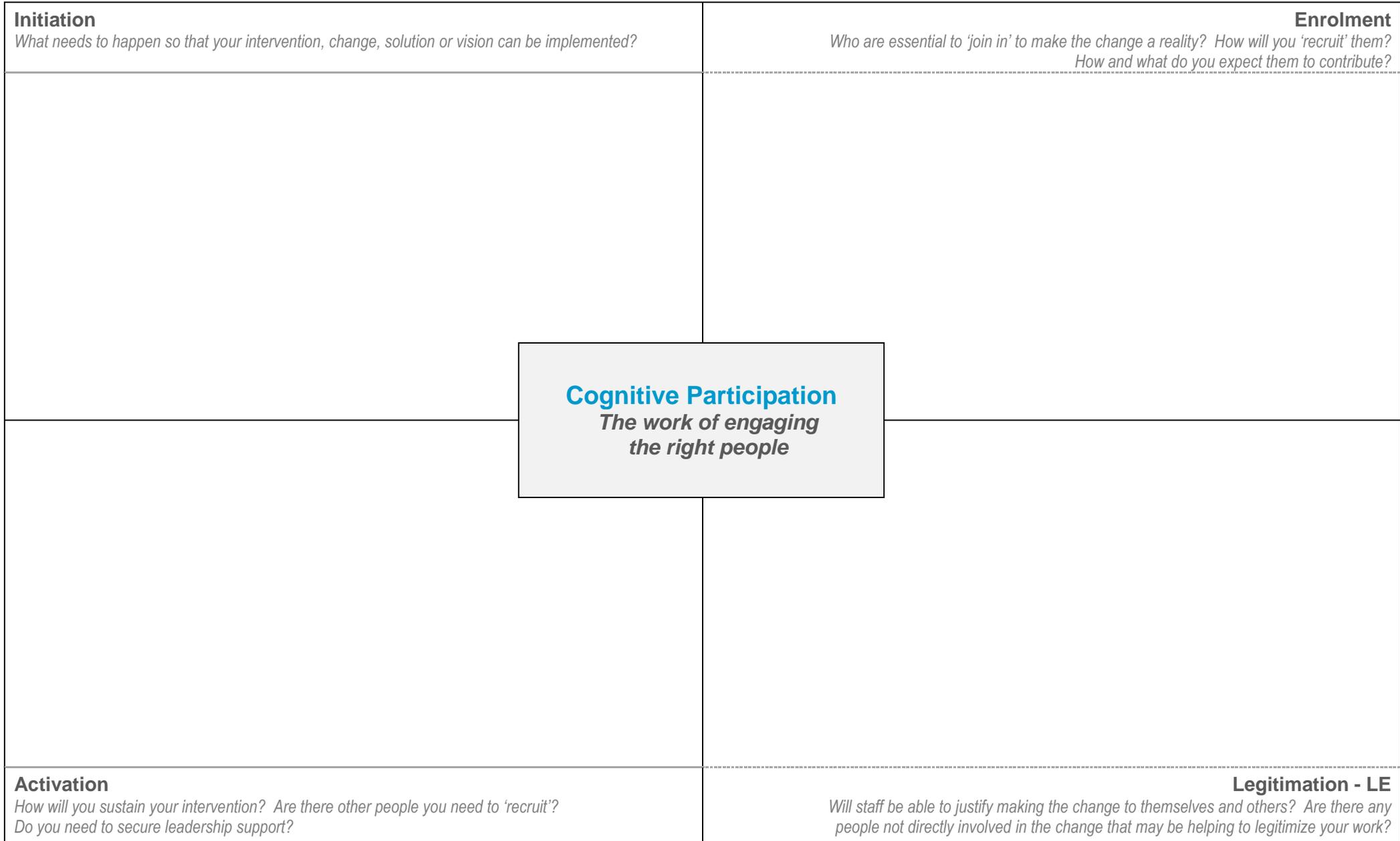*What is the potential personal value of your intervention? Will it be acceptable to participants?*

Coherence is one of four categories within the NPT Framework

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Initiation

What needs to happen so that your intervention, change, solution or vision can be implemented?

Enrolment

Who are essential to 'join in' to make the change a reality? How will you 'recruit' them?
How and what do you expect them to contribute?

Cognitive Participation
*The work of engaging
the right people*

Activation

How will you sustain your intervention? Are there other people you need to 'recruit'?
Do you need to secure leadership support?

Legitimation - LE

Will staff be able to justify making the change to themselves and others? Are there any
people not directly involved in the change that may be helping to legitimize your work?

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Cognitive Participation is one of four categories within the NPT Framework

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Interactional Workability

How will staff apply the change? What is it you actually want them to do? How is the change affecting them, or are they affecting the 'change'?

Relational Integration

Do participants have confidence in the change and in their own and their colleagues' abilities to successfully make it? How, when and with whom will you share evidence about the outcomes of the change?

Collective Action
The work of enacting the change

Skill-Set Workability

How will the work be divided? How are decisions made? What are the essential characteristics of an 'effective' participant (skills, knowledge, attitude or availability)?

Contextual Integration

How can your change be integrated into existing HHS/PHN activities, policies, promotions, vision? Do staff have the necessary resources to make the change?

Collective Action is one of four categories within the NPT Framework

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Systematisation

How will information about your intervention's use, findings and outcomes be collected? Who will do it?

Individual Appraisal

What is the value of the change to the people directly involved in it?

Reflexive Monitoring
Appraisal work

Communal Appraisal

What is the value of the change to others?

Reconfiguration

How can your 'change' (solution) be improved? Have staff made any adjustments to the changes already?

Reflexive Monitoring is one of four categories within the NPT Framework

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